

//Pastoral reference

Name of applicant: _____

Note to applicant: please write your name above and give this form to either your senior pastor or youth pastor/leader. This is a **confidential** reference. After you have given it to your pastor, please have them mail it back to us.

To the Pastoral reference: Thank you for helping us in discerning God's will for the applicant to the Ground Zero Master's Commission. The information you provide will be strictly confidential. We are looking for an accurate assessment of the character & the spiritual life of the person applying. We are not looking for perfection. Your honesty will not necessarily prevent a student from being accepted. After completing this form, please mail it to: *Ground Zero Master's Commission 125 Saginaw RD New London TWP, PA 19352*

//background information

Please describe your relationship to the applicant: _____

How long have you known the applicant? _____ How long has he/she attended your church? _____

How well do you know the applicant?

- Very close, frequent contact Fairly well, regular contact Casually, a few contact By name/sight

Would you characterize their involvement in the ministries of the church as:

- Heavily involved Consistently involved Somewhat involved Not involved

//emotional history

How would you describe the applicant's emotional maturity? Please Check one:

- Outstandingly mature; has proven ability to operate under stress and pressure
 More mature and emotionally stable than average
 Possesses average emotional stability and maturity
 Doubtful, experience has shown that the applicant might not be able to endure stress
 Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways.

Please describe how the student usually reacts in a situation where they are being rebuked or corrected:

- Withdraws Discouragement Anger Accepts patiently Constructively
 Other (please explain): _____

Do you have any reason to believe the applicant would be unreliable, dishonest, or of questionable character?

- No Yes (please explain): _____

Would you have any concern with this person working with children or youth?

- No Yes (please explain): _____

//ministry

In your opinion, which of the following areas of ministry does the applicant seem gifted? (check all that apply)

- | | | | | |
|--|--|--|--|--|
| <input type="checkbox"/> Communication | <input type="checkbox"/> Administration | <input type="checkbox"/> Secretarial | <input type="checkbox"/> Discipleship | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Prayer | <input type="checkbox"/> Children's Work | <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Intercessory Prayer |
| <input type="checkbox"/> Photography | <input type="checkbox"/> Altar Worker | <input type="checkbox"/> Cooking skills | <input type="checkbox"/> Drama | <input type="checkbox"/> Sr. High Worker |
| <input type="checkbox"/> Jr. High Worker | <input type="checkbox"/> Elderly Work | <input type="checkbox"/> Video | <input type="checkbox"/> Sound | <input type="checkbox"/> Visitor Follow-Up |
| <input type="checkbox"/> Encourager | <input type="checkbox"/> College/Career | <input type="checkbox"/> Languages | <input type="checkbox"/> Teaching | <input type="checkbox"/> Worship |
| <input type="checkbox"/> Homeless Ministry | <input type="checkbox"/> Hospitality | <input type="checkbox"/> Music | <input type="checkbox"/> Art | <input type="checkbox"/> Medical |
| <input type="checkbox"/> Carpentry | <input type="checkbox"/> Computer Skills | <input type="checkbox"/> Laboring | <input type="checkbox"/> Plumbing | <input type="checkbox"/> Electrical |

//personal character

Please check one characteristic per section that best describes the applicant:

Physical Condition

- Frequently incapacitated
- Below average
- Fairly Healthy
- Good health
- Rugged & Vigorous

Willingness to Serve

- Reluctant to serve
- Motives Confused
- Usually willing to serve
- Eager to serve as needed

Relationships

- Avoided By others
- Tolerated By others
- Liked by others
- Well-liked

Intelligence

- Learns & thinks slowly
- Average mental ability
- Alert, has a good mind
- Brilliant, exceptional

Leadership Ability

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership ability
- Good leadership ability
- Unusual ability to lead

Christian Experience

- Relatively superficial
- Over-emotional
- Genuine and growing
- Warmly contagious

Teamwork

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others

Responsiveness to Others

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Usually responsive and understanding

Achievement

- Does only what is assigned
- Smart but does not finish
- Meets average expectations
- Takes initiative

Please circle words that describe the applicant. Choose only a few that stand out to you.

Teachable	Flexible	Easily discouraged	Servant hearted	Moody	Stable
Tolerant	Dependable	Committed	Humorous	Wise	Understanding
Domineering	Motivated	Easily Offended	Perfectionist	Fearful	Lacking Humor
Enthusiastic	Anxious Patient	Peaceful	Disciplined	Prejudiced	Critical

Please describe any weaknesses and/or strengths that you see in the applicant:

Do you recommend the applicant to be accepted into the Ground Zero Master's Commission?

- Yes, without reservation Yes, with reservation No

Please make any additional comments on a separate sheet of paper and send with the Character Reference form.

Name: _____

Address: _____

City: _____

State: _____ Zip: _____

Phone Number: _____

Signature: _____ Date: _____

If you have any further questions or information that you would like to communicate to us, please call 610-869-7332. The application process cannot be considered until all forms are in; therefore your prompt completion of this form is appreciated. Thank You.

Pastor Michael Atkins
Director, Ground Zero Master's Commission